

REGENCY REWARDS

INNOVATION
COMMITMENT
INTEGRITY
EXCELLENCE

Work-Life Balance



Paid Time Off Plan



**Regency Cares -
Paid Volunteer Time**



**Twelve (12) Paid
Holidays a Year**



Paid Birthday



**Awarded Time-Off
Opportunities**



Bereavement Pay

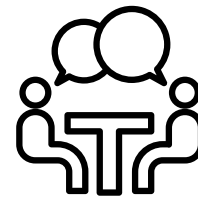
Employee Development



Tuition Reimbursement



**Paid Training
Opportunities**



**Quarterly 1:1's with
Supervisor**



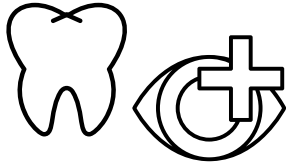
Service Awards



**Culture of Promotion
from Within**



Benefits & Compensation



Health, Dental, & Vision Insurance



401(k)/Roth 401(k)



401(k) Safe Harbor Match



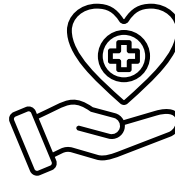
Company Paid Life Insurance/AD&D



Health Reimbursement Arrangement (HRA)



Flexible & Dependent Care Spending Accounts



Company Paid Long-Term & Short-Term Disability Insurance



Voluntary Supplemental Employee Life Insurance



Voluntary Spousal and Child Life Insurance

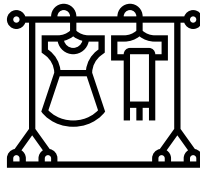


Bonus Opportunities

Work Hard - Play Harder Culture



Holiday Parties



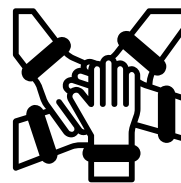
Dress-Up for Halloween



End-of-Leasing-Season Parties



Annual Awards Banquet



Group Volunteer Opportunities

